

Annual Report (January 2021 - December 2021)

The Internal Committee, Savitribai Phule Pune University functions as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

The Internal Committee is reconstituted in September 2021. The current Members are:

- Prof. Ameeta Ravi Kumar (Presiding officer) Department of Bioinformatics and Biotechnology.
- Dr. Madhavi Reddy (Member) Department of Media and Communication Studies.
- Dr. Prabhakar Desai (Member) Department of Marathi
- Dr. Vaishali Shinde (Member) Department of Chemistry
- Dr. Naresh Waghmare (Member) Department of Law
- Smt. Neeta Pardeshi (Member) Finance and Accounts Department.
- Adv. Rama Sarode (Member) Outside Expert

Administrative Coordinator: **Dr. Anagha Tambe**, Head, Department of Women and Gender Studies Centre, SPPU

1. Complaint Redressal:

No. of complaints received	No. of complaints disposed off	No. of complaints pending for more than ninety days	Nature of action taken by the employer
1	1	0	Conciliation initiated by the complainant

2. Provision of Counseling and Support Services:

Counselling and support services are available for students, staff and others in need on the campus and also to the college community that approaches us.

No. of complainants from the University to whom counselling and/ or support provided	No. of complainants from the University affiliated colleges to whom counselling and/ or support provided
3	3

2. Awareness Raising Programmes

a) Organization of awareness raising workshops

No. of awareness raising workshops conducted with University departments	No. of awareness raising workshops conducted with affiliated colleges
10	5

Details of awareness raising workshops conducted with colleges and educational institutes:

Sr. No.	Nature of programme	Date
1.	Gender Sensitization workshop for the students, teachers and researchers at NCL	8 th March, 2021
2.	A one credit course on Gender Sensitization at Gholap College	10- 18 May 2021
3.	A one credit course on Gender Sensitization at Shahu College	24- 29 May 2021
4.	Gender Sensitization workshop for the students at Department of Sociology, SPPU	28 th June 2021
5.	Workshop on Sexual Harassment at workplace with students at Saint Mira's College	2 nd September, 2021
6.	Workshop on Gender Sensitization with non-teaching staff at Saint Mira's College	5 th October, 2021
7.	Gender Sensitization workshop for the students at Department of Women and Gender Studies, SPPU	08 th October, 2021
8.	Gender Sensitization workshop for the BBA students, SPPU	13 th October, 2021
9.	Gender Sensitization workshop for the students at Department of Media and Communication, SPPU	14 th October, 2021
10.	Gender Sensitization workshop for the students at Department of Botany, SPPU	21 st October, 2021
11.	Gender Sensitization workshop for the students at Department of Economics, SPPU	16 th October, 2021
12.	Gender Sensitization workshop for the students at Department of Microbiology, SPPU	18 th October, 2021
13.	Introduction to Gender Sensitization in the Students Induction Program (SIP)	30 th October, 2021

14.	Gender Sensitization workshop for the students at Department of Atmospheric & Space Sciences, SPPU	18 th December, 2021
15.	Gender Sensitization workshop for the students at Department of Mathematics, SPPU	28 th December, 2021

b) **Documentation of Information about ICs in the Colleges Affiliated to SPPU and Providing Support to it:**

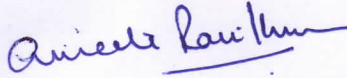
The SPPU IC documents the information about ICs in affiliated colleges and also provides necessary information and support when required.

Broad Plan for 2022:

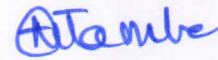
In addition to the regular activities of complaint redressal, provision of support services and awareness raising, following activities are planned:

- 1) Producing online course material on Gender Sensitization and Sexual Harassment for students.
- 2) Organizing a consultation on gender based harassment.

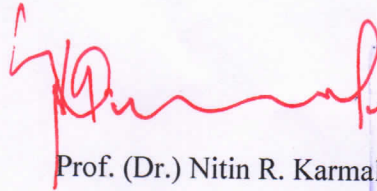
Date:



Prof. Ameeta Ravi Kumar
(Presiding Officer, IC)



Dr. Anagha Tambe
(Coordinator, IC)



Prof. (Dr.) Nitin R. Karmalkar
(Vice Chancellor, Savitribai Phule Pune University)

Internal Complaints Committee
Savitribai Phule Pune University